

**Minutes of Adjourned Council Meeting
Monday, February 3, 2020
City of Hoyt Lakes, Minnesota**

1. The Hoyt Lakes City Council met in adjourned session on Monday, February 3, 2020 at 6:00 p.m. Those present: Mayor Chris J. Vreeland, Councilors: David Zins, Brian Ceglar, Daniel Popp; Absent: Councilor: Roald Chip Holter. City staff also present:

2. The meeting was called to order for the purpose of contract negotiations with the Confidential Group; after considerable negotiation, the following items were tentatively agreed upon subject to approval of the formal agreement:
 - a. Duration of the contract – three-year effective March 1, 2020 through February 28, 2023.
 - b. Amend Article VII, Work Schedules, add 7.4: An employee scheduled to work during off-duty hours for meetings will receive a minimum of one (1) hour worked at one and one-half times the employee’s regular straight time hourly rate of pay or may be taken as compensatory time.
 - c. Amend Article XXI to add the following language: 21.1 - For purposes of contributions to the Health Care Savings Plan (HCSP) this group follows the non-union HCSP policy. 21.2 - The participation rate will be an employee contribution of two hundred dollars (\$200) per month and an employer contribution of fifty dollars (\$50) per month.
 - d. Amend Article XXII, Severance add the following: 100% of eligible severance amount goes to Health Care Savings Plan.
 - e. Amend Appendix A Wage Schedule, increase of 2% effective March 1, 2020, 2% effective March 1, 2021 and 2% effective March 1, 2022 based on individual job classification.
 - f. Amend Appendix A Wage Schedule to add the following: G. Active employees that opt out of enrolling in the City health insurance plan will be eligible to receive the single city contribution VEBA deductible as agreed upon in the Letter of Understanding for all City employee groups.

3. Councilor Ceglar moved, supported by Councilor Zins, to adjourn at 6:11 p.m. Motion carried unanimously.

Chris J. Vreeland
Mayor

ATTEST: _____
Rebecca J. Burich
City Clerk-Treasurer